

This Public Report is provided in compliance with Sec. 644. ADMINISTRATIVE REQUIREMENTS AND STANDARDS [42 U.S.C. 9839] (a)(2).

AFL-CIO Appalachian Council Head Start

(Serving Boone, Calhoun, Clay, Doddridge, Jackson, Pleasants, Putnam, Roane, Tyler, Wirt, and Wood Counties in West Virginia)

The Appalachian Council Head Start Program in program year 2015-2016 operated 97 classrooms at 50 sites, including collaborations with the Boards of Education in Boone, Clay, Putnam, Jackson, Roane, Wood, Calhoun, Doddridge, Pleasants, Tyler, and Wirt, County.

In the 2015-2016 school year, the Appalachian Council was funded to serve 846 children. The AFL-CIO Appalachian Council Head Start Program is the largest program in West Virginia serving eleven (11) of the fifty-five (55) counties in the State, and is a national leader in utilizing collaborations with school systems.

Total funding for 2015-2016 was \$6,199, 325 in federal funds, and \$83,106 in Training & Technical Assistance funds. The week of March 23, 2015, the Appalachian Council Head Start program underwent a federal review, concentrating on environmental health and safety issues. The final report on that review revealed no compliance issues were found. The program was reviewed again the last week of January 2016 on ERSEA (Enrollment/Recruitment/Selection/Eligibility/Attendance) and Fiscal Integrity. Again, no compliance issues were found. In May 2015, Sue Hall retired as the AFL-CIO Appalachian Council Head Start Director and Larry Lucas, Asst Head Start Director/Pre-K Manager was appointed Head Start Director. In January 2016, it became necessary due to health issues for Larry to be absent for an extended period of time, and during his absence, Lori Hedrick-Litteral, Early Childhood Specialist, was appointed Acting Head Start Director. Two long time Central Office employees retired, Janice Jackson in May 2015, and Jacqueline Jones in December 2015.

Some of the services offered by the AFL-CIO Appalachian Council Head Start program are:

- **Individualized Teaching**
- **Family Literacy/School Readiness**
- **Qualified, Nurturing Teachers**
- **Vision and Hearing Screenings**
- **Fatherhood Activities**
- **Family Services/Engagement**
- **Parental Activities/Education**
- **Nutritious Meals**
- **Physical/Dental Exams Required**

- **Structured Schedules**
- **Sites throughout Local Counties**
- **Transportation (designated areas)**

During PY 2016-2017, Putnam County, the classrooms in Hurricane will be moving to a brand new building which will house Head Start collaborative classrooms in partnership with the Putnam County Board of Education. The classroom currently at Winfield will be transferred to Winfield Elementary. In Boone County, the standalone site in Prenter will no longer exist. The Boone County Commission has determined the Prenter Community Center to be structurally unsafe and has asked that the Head Start classroom in operation at the facility to be moved. The number of children's slots allocated to Prenter will be allocated to Wood County where more slots are needed due to the number of income eligible children on the waiting list.

The Head Start Oversight Committee continues to meet bi-monthly and assists in providing overall direction for the program. Under the chairmanship of Kenneth Perdue, Chairman of the Board and President, WV AFL-CIO, we have assembled a professional group representing our Board of Directors, which includes representatives from our counties and 2 Policy Council members. They are Mr. Fred Mason, President, Maryland/DC AFL-CIO, Tim Burga, Representative, Ohio AFL-CIO, Rebecca Meadows-Putnam County, Pam Mullins-Clay County, Ted Hapney-Roane County, the Honorable Daniel Poling, member of the WV House of Delegates (Wood County), Patrick K. Maroney, Attorney at Law, Melinda Walton-Tyler County, Wesley Ezell-Doddridge County, Tammy Clarkson-Jackson County, Kim Keher-Pleasants County, Carla Taylor-Roane County, Dr. Lisa Beck-Boone County, Melissa Emerson-Wirt County, and Policy Council parents Crystal Cramer and Cindy Blouir.

The Oversight Committee works with the Parent Policy Council to assess, monitor, and develop policies that ensure program quality and represent the Board of Directors with the utmost commitment and dedication. We are proud of the diligence and work of the Policy Council and our Head Start Oversight Committee and will continue to provide the very best services to our children and families. The New Head Start Act requires the Head Start Boards have more responsibility in the oversight of the program by requiring people with expertise in finance, Early Childhood Education, and legal matters.

As with every year, volunteers play a very important role in our program. The role of the volunteer includes providing helping hands in areas of the program thus increasing the effectiveness of paid staff, as well as providing interested local citizens, including the parents of the enrolled children, an opportunity to participate in the program. The Appalachian Council Head Start program had a total of 2,891 volunteers logging 183,711 volunteers hours September-March this year.



2015-2016 PIR PERFORMANCE INDICATOR REPORT - HEAD START

The PIR Performance Indicators highlight annual program PIR data in areas of frequent interest and are not intended to serve as a full summary of programs' performance.

The PIR Performance Indicator Formulas document provides the question numbers used for indicator calculations and is available at <http://eclkc.ohs.acf.hhs.gov/pir>.

Numerators and denominators are included in the report to supply context for percentages.

Enrollment - Performance Indicators

Context		Number	
<i>Cumulative Enrolled Children</i>		949	
2016 #	PIR Performance Indicator	Number	Percentage
101	Percentage (%) of children enrolled for multiple years	170	17.9%
102	Percentage (%) of children enrolled less than 45 days	0	0%
103	Percentage (%) of children and pregnant women (if EHS) who left the program and did not re-enroll	0	0%

Services to All Children at Beginning of Enrollment Year Compared to End of Enrollment Year (based on Cumulative Enrollment) - Performance Indicators

Context				Number	
<i>Cumulative Enrolled Children</i>				949	
<i>Children Enrolled less than 45 Days</i>				0	0%
2016 #	PIR Performance Indicator	Number at Beginning of Enrollment Year	Percentage at Beginning of Enrollment Year	Number at End of Enrollment Year	Percentage at End of Enrollment Year
111	Percentage (%) of children with health insurance	949	100%	949	100%
112	Percentage (%) of children with a medical home	949	100%	949	100%
113	Percentage (%) of children with up-to-date immunizations, all possible immunizations to date, or exempt	912	96.1%	912	96.1%
114	Percentage (%) of children with a dental home	865	91.1%	885	93.3%

Services to All Children (based on Cumulative Enrollment) - Performance Indicators

Context		Number	
<i>Cumulative Enrolled Children</i>		949	
2016 #	PIR Performance Indicator	Number	Percentage
121	Percentage (%) of children with an IFSP or IEP	150	15.8%
122	Percentage (%) of children up-to-date on a schedule of preventive and primary health care per the state's EPSDT schedule at the end of enrollment year	648	68.3%
123	Of the children up-to-date on health screenings, the percentage (%) of children diagnosed with a chronic condition needing medical treatment	--	317 -- 48.9%
124	Of the children diagnosed with a chronic condition needing medical treatment, the percentage (%) of children who received medical treatment	-- --	307 -- -- 96.8%

Services to Preschool Children (based on Cumulative Enrollment) - Performance Indicators

Context		Number	
<i>Cumulative Enrolled Preschool Children</i>		949	
<i>Cumulative Enrolled Preschool Children with an IEP for one of the Primary Disabilities Reported in the PIR</i>		150	
2016 #	PIR Performance Indicator	Number	Percentage
131	Percentage (%) of preschool children that received special education or related services for one of the primary disabilities reported in the PIR	150	100%
132	Percentage (%) of preschool children completing professional dental exams	703	74.1%
133	Of the preschool children receiving professional dental exams, the percentage (%) of preschool children needing professional dental treatment	--	68 -- 9.7%
134	Of the preschool children needing dental treatment, the percentage (%) of preschool children who received dental treatment	-- --	45 -- -- 66.2%

Family Services - Performance Indicators

Context		Number	
<i>Total Number of Families</i>		910	
2016 #	PIR Performance Indicator	Number	Percentage
141	Percentage (%) of families who received at least one of the family services reported in the PIR	570	62.6%
Context		Number	
<i>Total Number of Families Experiencing Homelessness that were Served During the Enrollment Year</i>		12	
2016 #	PIR Performance Indicator	Number	Percentage
142 <i>(new)</i>	Percentage (%) of families experiencing homelessness during the enrollment year that acquired housing during the enrollment year	3	25%

Preschool Staff and Classes (Head Start and Migrant/Seasonal preschool staff only) - Performance Indicators

Context		Number	
<i>Preschool Classroom Teachers</i>		97	
<i>Preschool Classes</i>		97	
<i>Preschool Classroom Assistant Teachers</i>		101	
2016 #	PIR Performance Indicator	Number	Percentage
151	Percentage (%) of preschool classroom teachers that meet the degree/credential requirements of Section 648A.(2)(A) (BA or higher - ECE/related) that will become effective September, 2013	87	89.7%
152	Percentage (%) of preschool classes in which at least one teacher meets the teacher degree/credential requirements of Section 648A.(3)(B) (AA or higher - ECE/related) that became effective October, 2011	97	100%
153	Percentage (%) of preschool classroom assistant teachers with a CDA/equivalent or higher, or are enrolled in a CDA or ECE degree program	101	100%

Medical home (at End of Enrollment)

	# of children	% of total children	% of total children minus children < 45 days
Number of children with an ongoing source of continuous, accessible health care	949	100%	100%
Number of children receiving medical services through the Indian Health Service	0	0%	
Number of children receiving medical services through a migrant community health center	0	0%	

Medical services (at End of Enrollment)

	# of children	% of children	% of total children minus children < 45 days
Number of all children who are up-to-date on a schedule of age-appropriate preventive and primary health care according to your state's EPSDT schedule for well child care	648	68%	68%
Of these, the number diagnosed with a chronic condition needing medical treatment since last year's PIR was reported	317	49%	
Of these, the number who have received or are receiving medical treatment	307	97%	
Number of all children who received medical treatment for the following chronic health conditions, including those diagnosed prior to this reporting period:			
Anemia	4	0%	
Asthma	19	2%	
Hearing Difficulties	5	1%	
Vision Problems	45	5%	
High Lead Levels	2	0%	
Diabetes	0	0%	

Immunization services (at End of Enrollment)

	# of children	% of total children	% of total children minus children < 45 days
Number of children who have been determined by a health care professional to be up-to-date on all immunizations appropriate for their age	793	84%	84%
Number of children who have been determined by a health care professional to have received all immunizations possible at this time but who have not received all immunizations appropriate for their age	119	13%	13%
Number of children who meet their state's guidelines for an exemption from immunizations	0	0%	0%

Dental home (at End of Enrollment)

	# of children	% of total children	% of total children minus children < 45 days
Number of children with continuous, accessible dental care provided by a dentist	885	93%	93%

Preschool dental services (at End of Enrollment)

	# of children	% of children	% of total children minus children < 45 days
Number of children who received preventive care	817	86%	86%
Number of all children, including those enrolled in Medicaid or CHIP, who have completed a professional dental examination since last year's PIR was reported	703	74%	74%
Of these, the number of children diagnosed as needing treatment since last year's PIR was reported.	68	10%	
Of these, the number of children who have received or are receiving treatment	45	66%	

Mental health services (at End of Enrollment)

	# of children	% of total children
Number of children for whom the MH professional consulted with program staff about the child's behavior / mental health	11	1%
Of these, the number for whom the MH professional provided three or more consultations with program staff since last year's PIR was reported	11	100%
Number of children for whom the MH professional consulted with the parent(s) / guardian(s) about their child's behavior/mental health	11	1%
Of these, the number for whom the MH professional provided three or more consultations with the parent(s) / guardian(s) since last year's PIR was reported	11	100%
Number of children for whom the MH professional provided an individual mental health assessment	938	99%
Number of children for whom the MH professional facilitated a referral for mental health services	10	1%

Mental health referrals (at End of Enrollment)

	# of children	% of total children
Number of children who were referred by the program for mental health services outside of Head Start since last year's PIR was reported	10	1%
Of these, the number who received mental health services since last year's PIR was reported	9	90%

REPORTING INFORMATION

PIR Report Status	Completed
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